

## ENVIRONMENTAL & ENERGY POLICY

The ambition for the company is to be fully environmentally responsible within our business areas, and to be recognized for this. This means that:

- We manage our operations and services with openness, effectiveness and accountability and for each energy source and type of technology strive to be the best in class.
- We do our utmost to choose modern, efficient and environmentally effective technologies while making a sound assessment, balancing environment and economy when making investments.
- We prepare vessel specific waste management plan (or) procedure that is regularly reviewed by senior management.
- We have a structured and systematic approach to taking environmental and energy aspects into account, including setting requirements and targets as well performing follow-ups. We handle this as an integrated part of our business management. We assess environmental, social and ethical performance when selecting suppliers, contractors and business partners.
- Practice regular emergency drills and training on-board vessel and develop culture of environmental & energy awareness, personal discipline and accountability through application of integrated management system.

Our performance in environmental and energy matters is a foundation for a sound business development and for improving our competitive position. We comply with existing laws, regulations and permits.

By making continuous improvements, our ambition is to be in the lead and set a good example in the markets where we are active. Within our sphere of activities, we focus on environmental protection, pollution prevention, energy performance and human health. Our actions are characterized by respect for the cultures of the regions in which we operate. We are committed to maintaining an open dialogue concerning the environmental aspects of our management, operations and services.

The implementation of policy is considered the responsibility of the management. However, all employees are also responsible for their own work and should therefore commit themselves fully to the company written SEHQ procedures and instructions. Adherence to company SEHQ are verified during internal & external audits.

This policy has been adopted by and signed by the technical director on 01-06-2018. This policy is subject to review during annual management review meeting for continuing suitability.

Technical Director / DPA

